



PUBLIC EMPLOYMENT RELATIONS COMMISSION  
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PUBLIC EMPLOYMENT  
RELATIONS COMMISSION

PETITION FOR INVESTIGATION OF QUESTION  
CONCERNING REPRESENTATION

Form E-1 (9/2010)

☐ Amended Petition in Case \_\_\_\_\_

Filing instructions: [www.perc.wa.gov/Forms/E-1-inst.pdf](http://www.perc.wa.gov/Forms/E-1-inst.pdf)

Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC

**1. PARTIES** The petitioner claims that a question concerning representation exists involving certain employees of the employer.

**EMPLOYER** Washington State Liquor Control Board  
Contact Person Beverly Burdette  
Address 3000 Pacific Ave  
City, State, ZIP Olympia WA 98504  
Telephone 360 664 1739 Ext. \_\_\_\_\_  
Fax 360-664-1739  
E-Mail BYB@liq.wa.gov

**PETITIONER** WSLCB Lieutenants FOP Chapter 24  
Contact Person Kent Williams  
Address 3017 S Dayton  
City, State, ZIP Kennewick WA 99337  
Telephone 509-586-6895 Ext. \_\_\_\_\_  
Fax none  
E-Mail kent\_williams@charter.net

**INCUMBENT BARGAINING REPRESENTATIVE**

(If one exists) WPEA UFCW Local 365  
Contact Person Dave Schiel - President  
Address 140 Percival St NW  
City, State, ZIP Olympia WA 98502  
Telephone 360-943-1121 Ext. 103  
Fax 360-943-1121  
E-Mail Dave@wpea.org

**2. DESIGNATION OF REQUEST** *Select ONE.*

- ☐ **RECOGNITION REQUEST** The petitioner requests certification as exclusive representative of the bargaining unit.
- ☒ **CHANGE OF REPRESENTATIVE** The employees in the bargaining unit want to designate the petitioner as their exclusive bargaining representative.
- ☐ **DECERTIFICATION** The employees in the bargaining unit no longer wish to be represented by any employee organization.
- ☐ **INCLUSION OF UNREPRESENTED EMPLOYEES** The petitioner requests to have a group of employees added to an existing bargaining unit pursuant to WAC 391-25-440.
- ☐ **EMPLOYER PETITION -- DEMAND FOR RECOGNITION** The employer has been presented with one or more demands for recognition (per attached documents) and requests a determination by the Commission.
- ☐ **EMPLOYER PETITION -- INCUMBENCY QUESTIONED** The employer has a good faith belief (per attached documents) that a majority of employees no longer desire to be represented by the incumbent bargaining representative.

**3. BARGAINING UNIT**

**Department or Division Involved**

Lieutenants WSLCB

**Number of Employees in Unit** 16

**Bargaining Unit Description** *On a separate sheet of paper:*

**For a new bargaining unit**, describe the proposed bargaining unit. Indicate proposed inclusions and exclusions.

**If the bargaining unit already exists**, provide the description in the collective bargaining agreement or in the PERC decision certifying the unit. Attach a copy of the parties' current or most recent collective bargaining agreement, or indicate the agreement is already on file with PERC.

**4. SHOWING OF INTEREST**

A petition filed by an organization or by employees must be accompanied by a showing of interest indicating that the petitioner has the support of 30% or more of the employees in the bargaining unit.

**5. OTHER RELEVANT FACTS** *Indicate if applicable.*

☒ **ADDITIONAL INFORMATION** is set forth on separate sheets of paper attached to this petition

**6. AUTHORIZED SIGNATURE FOR PETITIONER**

Print Name Kent R Williams

Title Interim Secretary

Signature \_\_\_\_\_

Date 3/29/13

TO: Public Employment Relations Commission

From: Lt. Kent Williams

*KW*

REF: Fraternal Order of Police, Washington State Liquor Control Board Lieutenants Chapter  
34

Section 3 – Petition for Investigation of Question Concerning Representation

On 3-28-2013 I had a conversation with PERC staff member Da La Rosa regarding the current collective bargain agreement (CBA) that WPEA has with the Lt.'s of the WSLCB. Da La Rosa confirmed that PERC has on file the most recent CBA with WPEA as the representative.

TO: Public Employment Relations Commission

From: Gilbert Gallegos, NFOP Labor Specialist

REF: Fraternal Order of Police, Washington State Liquor Control Board Lieutenants Chapter  
34

### Section 3 – Petition for Investigation of Question Concerning Representation

The new bargaining unit shall only be comprised of all full-time commissioned Lieutenants (LEO4) employed by the Washington State Liquor Control Board in the Enforcement and License Divisions. Excluded from the bargaining unit shall be commissioned officers (LEO1, 2 and 3), the Chief of Enforcement, Deputy Enforcement Chief, and all non-commissioned personnel.

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On 3-31-13 I emailed to the following organizations;

PERC

WPEA

WSLCB

The following documents;

PERC application

Bargaining unit defined

Letter stating that PERC has the current WPEA contract on file

Letter stating that documents were scanned to WPEA, PERC and WSLCB

The documents that were scanned to the organizations were also mailed through the US Post Office to the same organizations on 3-31-13.

In addition I scanned to PERC copies of the interest cards signed by Lieutenants to have FOP represent them. I also mailed to PERC copies of the interest cards on 3-31-13.

Lieutenant Kent Williams

3-31-13

**Boudia, Majel (PERC)**

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**From:** kent\_williams@charter.net  
**Sent:** Sunday, March 31, 2013 10:06 PM  
**To:** PERC, info - filing (PERC); Kent Williams  
**Subject:** WSLCB Lt group petition to change representation  
**Attachments:** bargaining unit.pdf; Organizations who received scanned documents.docx; Perc application.pdf; Perc has contract.pdf

RECEIVED  
OLYMPIA, WA

2013 APR -1 AM 8:37

PUBLIC EMPLOYMENT  
RELATIONS COMMISSION

To whom it may concern here is an application by the Lt.'s of the WSLCB to change representation. I will send scanned copies of interest cards in a seperate email. Sincerely Lt Kent Williams